



Salary Guide

Pharmacy

About the Salary Guide

An aging population is quickly transforming & demanding growth within Canada's health care sector. The country is facing considerable challenges in geriatric care, with older citizens living longer and contracting chronic diseases.

That being said, there isn't enough talent to accommodate the demand. In 2017 the Canadian Pharmacist Association (CPhA) reported a national shortage of Pharmacists across the country. Despite being ranked #3 in the Best Jobs in Canada in terms of prospective growth & salary, there simply isn't enough graduates to meet the nation's needs.

Due to rapid development of new drugs for treatment and diagnosis, pharmacists must update their knowledge continuously. Employers also look for strong patient-focus, communication skills, entrepreneurial thinking and dispensing leadership skills.

This all-inclusive, easy to search salary guide provides the most accurate salary information available on hiring trends across Canada, including:

- ✓ Top 10 In-Demand Pharmacy Skills
- ✓ Salary ranges for over 20+ Pharmacy Jobs across North America's largest cities, based on our placements from 2016-17

How to Use this Guide

Use this guide as a tool for assessing your own organization's compensation against its competitors. By empowering yourself with the most up-to-date information, you will be better positioned to assess your next steps.

For more interview & CV advice, or social media etiquette go to www.talgroup.net/career-centre.

Hiring Trends

Most In-Demand Pharmacy Skills

The growing emphasis on preventative health services is transforming the role of pharmacists, who are also finding themselves consultants or teachers providing advice directly to the public on the potential side-effects or complications of medications.

Depending on the type of pharmacy professional you are, you may be employed in a community or hospital pharmacy, or participate in industrial research, development, promotion or manufacture of pharmaceutical products. As a community pharmacist, you will find yourself in need of some or any of the following skills:

- #1** Prescription & Proper Dosage Assessment
- #2** Compounding
- #3** Dispensing Pharmaceuticals
- #4** Maintaining Medication Profiles, Registry of Poisons & Narcotic Drugs
- #5** Maintaining Pharmaceutical Supplies
- #6** Providing Public with Medical Consulting
- #7** Supervising other Pharmacists, Pharmacy Assistants & Pharmacy Technicians
- #8** Patient-Focus & Communication Skills
- #9** Excellent Attention to Detail
- #10** Labelling, Packaging Drugy Products

From a data from Canada Visa.

Pharmacy Salaries: Canada



The average salary ranges below are expressed in thousand Canadian dollars. Data has been sourced from TAL Group's internal market research, in conjunction with data from Neuvoo, Payscale, Indeed & Glassdoor.

AVG. SALARY RANGE	TORONTO	VANCOUVER	CALGARY	OTTAWA	MONTREAL
Clinical Pharmacist	75-95	72-89	70-85	80-105	70-95
Registered Pharmacist	60-75	75-95	60-80	62-83	65-85
Hospice Pharmacist	75-105	65-100	55-85	75-100	60-85
Hospice Staff Pharmacist	70-98	70-95	65-90	70-95	65-85
Compounding Pharmacist	85-105	80-103	75-100	83-100	70-95
Long-term Care Pharmacist	80-103	82-105	73-98	80-101	73-100
Pharmacy Technician	43-58	40-57	39-53	42-55	38-53
Registered Pharmacy Technician	40-53	40-55	38-50	38-52	35-50
Laboratory Technician	42-58	45-60	40-54	40-55	38-55
Pharmacy Assistant (PA)	42-58	45-60	40-54	40-55	38-55
Medical Assistant	35-40	35-45	35-40	30-40	30-35
Pharmacy Clerk	28-35	28-38	28-35	28-35	25-35
Pharmacy Administrative Assistant	25-32	25-35	22-35	23-35	22-35